



# AGENDA REQUEST FORM

## THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

**Special Order Request**  
 Yes       No

<b>MEETING DATE</b>	Feb 3 2015 10:15AM - Regular School Board Meeting
<b>AGENDA ITEM</b>	CONSENT ITEMS
<b>CATEGORY</b>	G. OFFICE OF HUMAN RESOURCES
<b>DEPARTMENT</b>	Talent Acquisition & Operations (Non-Instructional Staffing)

**Time**

**ITEM No.:**

G-4.

**Open Agenda**

Yes       No

**TITLE:**

Personnel Recommendations for Non-Instructional Separation of Employment and Discipline for the 2014-2015 School Year

**REQUESTED ACTION:**

Approve the personnel recommendations for separation of employment and discipline as listed on the attached respective lists for Non-Instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

**SUMMARY EXPLANATION AND BACKGROUND:**

The Personnel Recommendations include the following items:

- Non-Instructional (Non-Managerial) Resignation(s)/Retirement(s)
- Non-Instructional (Non-Managerial) Suspension(s)/Termination(s)
- Managerial and Professional/Technical Resignation(s)/Retirement(s)
- Managerial and Professional/Technical Suspension(s)/Termination(s)
- Non-Instructional Discipline

Employees contesting the recommended discipline may avail themselves of due process rights pursuant to their respective Collective Bargaining Agreements or School Board Policy 4015.

**SCHOOL BOARD GOALS:**

Goal 1: High Quality Instruction     Goal 2: Continuous Improvement     Goal 3: Effective Communication

**FINANCIAL IMPACT:**

There is no financial impact to the School District.

**EXHIBITS: (List)**

(1) Separation of Employment and Discipline for 14-15

**BOARD ACTION** **APPROVED**  
 (POSTPONED One (1) Name: M. Hernandez to February 18, 2015 Regular School Board Meeting.)  
 (For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:	
Name: Susan T. Rockelman	Phone: 754-321-1810
Name: Tria Lawton-Russell	Phone: 754-321-2655

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
**Senior Leader & Title**

Amanda Bailey - Chief Human Resources Officer

**Signature**

Amanda Bailey  
 1/27/2015, 11:33:33 AM

Approved In Open Board Meeting On:

**FEB 03 2015**

*Donna Jean*

By:

School Board Chair

**Board Agenda, February 3, 2015, Item G-4  
 Executive Summary List of Resignations, Retirements, Suspensions, Terminations and Discipline for  
 Non-Instructional/Managerial/Professional/Technical Personnel for the  
 2014-2015 School/Fiscal Year**

This agenda item includes all personnel recommendations for resignations, retirements, suspensions, terminations and discipline for Non-Instructional/Managerial/Professional/Technical Personnel that have been combined into one Board Item.

**NON-INSTRUCTIONAL**

All recommendations include the name of recommended individual(s), school/location and/or job title.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. <b>Non-Instructional (Non-Managerial) Resignation(s)/Retirements(s)</b>	1-2
2. <b>Non-Instructional (Non-Managerial) Suspension(s)/Termination(s)</b>	3
3. <b>Recommended Resignations/Retirements for Managerial and Professional/Technical Personnel</b>	

<u>Name</u>	<u>Position/Location</u>	<u>Reason/Effective Date</u>
Graziose, Gerald	Director of Safety & Chief Fire Official Safety	Retirement Effective Date: 04/04/15
Marchetti, Michael	Task Assigned Special Assistant to Chief Facilities & Construction Officer Chief Facilities & Construct Management Office	Retirement Effective Date: 02/03/15
Perez, Barbara	Curriculum Supervisor, Math Math, Science & Gifted	Resignation Effective Date: 01/29/15
Teston, Cynthia	Supervisor III, Operations Facilities Support Services	Retirement Effective Date: 04/01/15

4. **Recommended Suspensions/Terminations for Managerial and Professional/Technical Personnel**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Hernandez, Mayra	Assistant Principal, Banyan Elementary	Rescind Agenda Item I-1 approved at the October 1, 2013, Regular School Board Meeting for a 3 day suspension.

5. **Recommendation(s) for Non-Instructional Discipline for the 2014-2015 School Year**

This disciplinary action recommendation is a result of an investigation by the Broward District Schools Police Department. The individual(s) involved have been provided the opportunity to appear and participate, with representation, before the Professional Standards Committee and in a pre-disciplinary hearing prior to submission of this recommendation. This case was reviewed with the Superintendent of Schools Designee, who agreed to this discipline. The District has followed the School Board processes for disciplinary action. The requested action(s) is listed below.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Recommendation</u>
None at this time			